



## Leaders study for the future.

THE HIGH-LEVEL STUDY EXAMINES INTELLECTUAL, PHYSICAL, EMOTIONAL AND interpersonal aspects of a leader's role. But it also explores the transpersonal – defined as wisdom, vision and determination. A key tool will look at specific relationships between “self” and the world – beyond the personal. In a sense, this is a leader's spiritual core.

### What are the practical details of this project?

**Forty participants from a number of organisations will be randomly divided into two groups; one will experience an established Emotional Intelligence based leadership programme; the other group will pilot the newly developed Transpersonal Leadership course. Each team will work in 2 cohorts and stay together for around 15 months.**

*The transpersonal programme will feature a blend of modular based group work over 5 residential weekends.*

*The EI programme offers 10 one-day modules.*

**Both will also include one-to-one coaching. Participating organisations are asked to supply multiples of two high-potential or senior leaders. Delegates will be distributed between new and existing programmes and their progress measured.**

### How can you get involved?

In the first instance, talk with John Knights or Greg Young of LeaderShape to register your interest: Contact details below. They will be able to explain more about the project, what it entails and how you can participate.

### How else can you help?

This study, at new International Leadership and Coaching Centre, aims to generate funding for two PhD students. Oxford Brookes University would be grateful for additional contributions and would seek to enhance the profile of sponsoring organisations.

### What are the benefits of participation?

- Intensive and innovative development of leaders, enhancing their capacity to meet future demands.
- A tangible statement of organisational values, such as stewardship of the world we live in, boosting its internal and external reputation.
- Commitment to developing talented employees - leading to increased retention.
- Generation of long-term performance advantage in meeting objectives.

For further information contact:

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